

County Council

Date: Tuesday 19 July 2022
Time: 10.00 am
Venue: Council Chamber, Shire Hall

Membership

Councillor Dave Humphreys (Chair), Councillor Christopher Kettle (Vice-Chair), Councillor Jo Barker, Councillor Richard Baxter-Payne, Councillor Brett Beetham, Councillor Margaret Bell, Councillor Parminder Singh Birdi, Councillor Sarah Boad, Councillor Barbara Brown, Councillor Peter Butlin, Councillor Jonathan Chilvers, Councillor Jeff Clarke, Councillor John Cooke, Councillor Andy Crump, Councillor Yousef Dahmash, Councillor Piers Daniell, Councillor Jackie D'Arcy, Councillor Tracey Drew, Councillor Judy Falp, Councillor Jenny Fradgley, Councillor Sarah Feeney, Councillor Bill Gifford, Councillor Peter Gilbert, Councillor Clare Golby, Councillor Brian Hammersley, Councillor John Holland, Councillor Marian Humphreys, Councillor Andy Jenns, Councillor Kam Kaur, Councillor Jack Kennaugh, Councillor Justin Kerridge, Councillor Sue Markham, Councillor Jan Matecki, Councillor Sarah Millar, Councillor Chris Mills, Councillor Jeff Morgan, Councillor Penny-Anne O'Donnell, Councillor Bhagwant Singh Pandher, Councillor Daren Pemberton, Councillor Caroline Phillips, Councillor Wallace Redford, Councillor Howard Roberts, Councillor Will Roberts, Councillor Kate Rolfe, Councillor Jerry Roodhouse, Councillor Isobel Seccombe OBE, Councillor Jill Simpson-Vince, Councillor Tim Sinclair, Councillor Mejar Singh, Councillor Richard Spencer, Councillor Heather Timms, Councillor Mandy Tromans, Councillor Robert Tromans, Councillor Martin Watson, Councillor Adrian Warwick and Councillor Andrew Wright

Items on the agenda: -

1. General

(1) Apologies for Absence

(2) Members' Disclosures of Pecuniary and Non-pecuniary Interests

(3) Minutes of the previous meeting

5 - 24

To consider and agree the minutes of the 17 May 2022 meeting of Council.

(4) Chair's announcements

(5) Petitions

To receive any petitions submitted in accordance with the Council's

(6) Public Speaking

To note any requests to speak on any item on the agenda in accordance with the Council's Public Speaking Scheme (see note at end of the agenda).

2.	Member Dispensation	25 - 26
3.	Education Capital Programme 2022/23	27 - 36
4.	Audit and Standards Committee Annual Report 2021/22	37 - 44
5.	Adoption of the Warwickshire Minerals Local Plan 2018-2032	45 - 50
6.	In Year Council Appointments	51 - 54
7.	Notices of Motion	

To consider the following motions submitted by members in accordance with Standing Order 5:

(1) Conservative Motion

In line with Government's White Paper on Levelling Up, this Council is committed to levelling-up and ensuring that everyone in Warwickshire gets the best start in life, no matter what their background or where they live. The Council's approach to Levelling Up approved by Cabinet this month includes a priority around educational attainment reflecting the recent State of Warwickshire report, approved by this Council in February of this year, which highlighted the inequality within attainment in education in the county.

In order to further explore the reasons for this, and to establish how we as a Council can help effect positive change and reduce the present inequalities in relation to educational attainment, this Council will establish a time limited cross party Member Group. The Group should comprise members from all five areas of the county and should report back to Cabinet on its progress by end February 2023.

Proposer: Councillor Brett Beetham

Seconder: Councillor Yousef Dahmash

(2) Labour Motion

Council notes that Joint Strategic Needs Area Assessments were carried out in 2019. The information within those assessments was provided to the Place Based Partnerships, which provide activity updates to the Warwickshire Health and

Wellbeing Board, including on prioritised activities to improve health and wellbeing and reduce inequalities.

The Council requests an update from the Warwickshire Health and Wellbeing Board on Place Based Partnership priorities and progress on reducing inequalities.

Proposer: Councillor John Holland

Seconder: Councillor Sarah Feeney

8. Member Question Time (Standing Order 7)

A period of up to 40 minutes is allocated for questions to the Leader, Cabinet Portfolio Holders and Chairs of Overview and Scrutiny Committees.

9. Any Other items of Urgent Business

To consider any other items that the Chair considers are urgent.

Monica Fogarty
Chief Executive
Warwickshire County Council
Shire Hall, Warwick

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Disclosures of Pecuniary and Non-Pecuniary Interests

Members are required to register their disclosable pecuniary interests within 28 days of their election of appointment to the Council. Any changes to matters registered or new matters that require to be registered must be notified to the Monitoring Officer as soon as practicable after they arise.

A member attending a meeting where a matter arises in which they have a disclosable pecuniary interest must (unless they have a dispensation):

- Declare the interest if they have not already registered it
- Not participate in any discussion or vote
- Leave the meeting room until the matter has been dealt with
- Give written notice of any unregistered interest to the Monitoring Officer within 28 days of the meeting

Non-pecuniary interests relevant to the agenda should be declared at the commencement of the meeting.

The public reports referred to are available on the Warwickshire Web
<https://democracy.warwickshire.gov.uk/uuCoverPage.aspx?bcr=1>

Public Speaking

Any member of the public who is resident or working in Warwickshire, or who is in receipt of services from the Council, may speak at the meeting for up to three minutes on any matter that features on the agenda for that meeting. This can be in the form of a statement or a question. If you wish to speak please notify Democratic Services in writing at least two working days before the meeting. You should give your name and address and the subject upon which you wish to speak. Full details of the public speaking scheme are set out in the Council's Standing Orders.

COVID-19 Pandemic

Any member or officer of the Council or any person attending this meeting must inform Democratic Services if within a week of the meeting they discover they have COVID-19 or have been in close proximity to anyone found to have COVID-19.

County Council

Tuesday 17 May 2022

Minutes

Attendance

Committee Members

Councillor Peter Gilbert (Chair), Councillor Jo Barker, Councillor Richard Baxter-Payne, Councillor Brett Beetham, Councillor Margaret Bell, Councillor Parminder Singh Birdi, Councillor Sarah Boad, Councillor Barbara Brown, Councillor Peter Butlin, Councillor Jonathan Chilvers, Councillor Jeff Clarke, Councillor John Cooke, Councillor Andy Crump, Councillor Yousef Dahmash, Councillor Piers Daniell, Councillor Tracey Drew, Councillor Judy Falp, Councillor Jenny Fradgley, Councillor Sarah Feeney, Councillor Bill Gifford, Councillor Clare Golby, Councillor John Holland, Councillor Dave Humphreys, Councillor Marian Humphreys, Councillor Kam Kaur, Councillor Justin Kerridge, Councillor Christopher Kettle, Councillor Jan Matecki, Councillor Sarah Millar, Councillor Chris Mills, Councillor Jeff Morgan, Councillor Penny-Anne O'Donnell, Councillor Bhagwant Singh Pandher, Councillor Daren Pemberton, Councillor Wallace Redford, Councillor Will Roberts, Councillor Kate Rolfe, Councillor Jerry Roodhouse, Councillor Isobel Seccombe OBE, Councillor Jill Simpson-Vince, Councillor Tim Sinclair, Councillor Mejar Singh, Councillor Richard Spencer, Councillor Heather Timms, Councillor Mandy Tromans, Councillor Robert Tromans, Councillor Martin Watson, Councillor Adrian Warwick and Councillor Andrew Wright

1. Election of Chair of Council

Note – During the meeting item 3(4) Chair's Announcements was considered as the first item of business, however, these minutes adhere to the order of business as set out on the published agenda.

Councillor Margaret Bell, seconded by Councillor Mejar Singh proposed that Councillor Dave Humphreys be elected as Chair of Council for the ensuing year.

There were no other nominations.

Resolved:

That Councillor Dave Humphreys be elected as Chair of Warwickshire County Council for the municipal year 2022/2023.

In accepting the position as Chair, Councillor Dave Humphreys expressed his sadness at the circumstances of his election and undertook to represent the whole of Warwickshire to the best of his ability.

Vote of thanks to the retiring Chair

Councillor Humphreys led a vote of thanks for the outgoing Chair, Councillor Pete Gilbert, and noting Councillor Gilbert's style of facilitating open debate, Councillor Humphreys expressed his intention to follow the example that had been set.

Councillor Isobel Seccombe extended congratulations to Councillor Humphreys on his election to the Chair and thanked Councillor Gilbert for steering the Council throughout his year in office. It had not been an easy year due to the pandemic and the physical return to the Chamber and thanks were due to Councillor Gilbert for his smooth running of the Council's business and for ably representing the Council at events.

Councillor John Holland echoed previous comments and commended Councillor Gilbert for his efforts to consider all opinions across the Chamber.

Councillor Robert Tromans expressed his thanks to Councillor Gilbert for his support and for his work in Nuneaton and Bedworth where he had been a "tower of strength" and a credit to the county.

Councillor Jerry Roodhouse congratulated Councillor Humphreys on his ascendance to the Chair and thanked Councillor Gilbert for his skill as a Chairman.

In response, Councillor Gilbert expressed his gratitude to the late Councillor John Horner who had supported him to a very high standard during the year and had been a credit to the Council, taking the Chair on two occasions. Councillor Gilbert paid tribute to his fellow councillors for the quality of the debates he had had the pleasure to Chair and thanked the County Council officers who had supported him, in particular, Dawn Mardle for her fastidious organisation skills, and also to Monica Fogarty, Sarah Duxbury, Paul Williams and Deborah Moseley.

Resolved:

That the Council records its appreciation for Councillor Pete Gilbert's service as Chair of the Council for 2021/22.

2. Election of Vice Chair of Council

Councillor Isobel Seccombe proposed that Councillor Christopher Kettle be elected Vice-Chair of Council for the ensuing year and was seconded by Councillor Jo Barker.

There were no other nominations.

Resolved:

That Councillor Christopher Kettle be elected Vice-Chair of Council for the 2022/23 municipal year.

3. General

(1) Apologies for Absence

Councillors Jackie D'Arcy, Brian Hammersley, Andy Jenns, Sue Markham, Jack Kennaugh, and Caroline Phillips.

(2) Members' Disclosures of Pecuniary and Non-pecuniary Interests

None.

(3) Minutes of the previous meeting

Resolved:

The minutes of the meeting of Council held on 15 March 2022 were agreed as a true record.

(4) Chair's announcements

The Chair, Councillor Pete Gilbert, made the following announcements:

(1) Death of Councillor John Horner

"The burden has fallen to me too often over the last twelve months to inform members of the passing of former and sometimes serving colleagues. Today, that burden falls even heavier.

I, like all of you, was deeply saddened to hear of John Horner's death. He is a great loss to this Council, he was a fantastic Vice-Chairman, and he will be missed here at Shire Hall and across our county. He was independent minded, intelligent and in this for the right reasons. I know from my conversations with him that his sole focus here was ensuring that the Council represents the people it serves. You could uniquely like John, respect John, but not agree with everything he said. He was a man of principle, of quiet passion and someone I was proud to call a colleague and, later, a friend.

This Council will be far poorer without him. He would have made quite a brilliant Chairman - I'm sure far better than me – and arguably it still would have been a waste of his quite significant talents. He was so sharp, so bright also enigmatic to boot and I have wondered in recent days whether people like John will be encouraged to engage in politics in the future. We need more people like John here, not fewer.

John also had a wry wit. One of the comments I remember him making to me I'm going to share with you today. I said to John once that I would have liked to have ended one conversation feeling less stupid at the end than I did at the beginning. He smiled and quietly said, "Peter, impossible"!

A great man, and a great loss to us and to everybody in this county but an even greater loss to his wife, his children and to their wider family. So sudden and far, far too soon."

Councillor Gilbert invited Council to stand for a minute's silence in memory of Councillor

Horner before inviting Councillors to pay their own tributes.

The Leader, Councillor Isobel Seccombe, acknowledged that it had been a difficult week due to the shock of Councillor Horner's sudden death, which had come far too soon. She noted that she had known him since at least 2007 and reflected on his talents and qualities: very bright, capable, intellectual, possessing a dry wit, sardonic and amusing. He did not always toe the line but was a valued member, friend and colleague. The intellect he brought to the Group and the Chamber was valued. He had been a member of the cabinet with responsibility for the Fire and Rescue Service and had also been a chair of overview and scrutiny. He had pursued the areas that concerned him, which were those of his community, and always stayed true to the issues his residents felt mattered. Councillor Horner was a country man, who took long walks with his dogs, and a family man with four children and grandchildren. The Council had much to thank him for and to miss him for.

Councillor John Holland reflected on the immeasurable loss to Councillor Horner's family and hoped the words of appreciation that were shared at the meeting would be of some comfort to them. He noted that Councillor Horner had been a quietly spoken but deep thinker, who drew on experience to come up with solutions. He understood that Councillor Horner had been very pleased to be elected Vice-Chair and was looking forward to taking on the role of Chairman and, to this end, Councillor Holland was grateful that Councillor Horner had had the opportunity to Chair some meetings. He concluded by extending sympathies to Councillor Horner's family.

Councillor Jonathan Chilvers noted that he had never left a conversation with Councillor Horner without having something to think about. He noted he was a deep and intelligent man who saw the world in a different way and Councillor Chilvers considered that the world and this Council needed more people like that - people to challenge our preconceptions. He expressed the view that Councillor Horner would have been a wonderful chair and extended thoughts and prayers to his family.

Councillor Bill Gifford extended his thoughts and prayers to Councillor Horner's family. He expressed his shock at the news and expressed the view that this was a major loss for the Council. Councillor Gifford considered that Councillor Horner had been a brilliant Chair of the Pension Fund Investment Sub-Committee, who undertook a lot of work behind the scenes and displayed a sharp intelligence that Members had grown to respect and understand. It was an intelligence that was expressed in such a way that one never felt put down, never felt upset, but provoked thought. Councillor Horner was easy to get along with and one of the reasons it was a pleasant sub-committee to work on. Councillor Gifford expressed the view that Councillor Horner would have made a brilliant Chairman of the Council.

Councillor Judy Falp noted that she had first met Councillor Horner around 30 years ago when he had become a teacher at the school where she sat on the governing body and he had wanted the children to aspire to great things. She had also spoken to him a great deal during mental health first aid training, and had many good conversations with him. She noted how deeply he had cared for his division and that his passing was a great loss to the Council and to his family. She considered he was a great man to have known and was pleased he had been able to chair the last meeting of the Council.

Councillor Dahmash expressed his sadness and shock at the announcement and reflected on

his election in 2013 at the same time as Councillor Horner which had presented them with many opportunities to talk to each other. He noted that Councillor Horner was very knowledgeable and astute, an enigmatic maverick who was really kind, especially with his advice.

Councillor Andy Crump expressed how much he had valued Councillor Horner for his dry humour, wit and intelligence. He echoed sentiments that Councillor Horner was a deep thinker who looked at things from a different angle. Whilst he was softly spoken, when he spoke, people listened, as what he said was worth listening to. Councillor Crump expressed the view that Councillor Horner would have been a great chair as he was a great person. He would miss him, his wry and cheeky smile. Councillor Crump extended thoughts, prayers and condolences to Councillor Horner's family and friends.

Councillor Penny-Anne O'Donnell stated that she had been privileged to know Councillor Horner, someone who was very intellectual and wore his heart on his sleeve. He was always immaculately presented and possessed charm and wit, the underrated qualities of kindness and authenticity. She would miss his dry wit and comic timing and his family remained in her thoughts and prayers.

Councillor Christopher Kettle expressed the view that the Council would not easily forget Councillor Horner. His contributions in meetings were brief, preceded by a smile and he could nod and summarise a topic in one or two sentences that made it easy for all to understand. He thanked Councillor Horner for his contribution and for demonstrating how Chairing should be done and undertook to try to follow his example.

Councillor Gilbert concluded by noting that a memorial service for John Horner would take place on 27 May 2022, and further details would be circulated.

(2) Church Service for the Queen's Platinum Jubilee

Councillor Gilbert reminded Members to respond to their personal invitations to the Church Service to celebrate Her Majesty the Queen's Platinum Jubilee on 5 June.

(5) Petitions

None.

(6) Public Speaking

None.

4. Appointments to Committees and Other Bodies

Councillor Isobel Secombe, Leader of the Council, moved that Council agree proposals tabled at the meeting. Councillor John Holland, Leader of the Labour Group, seconded the proposals, which were put to the vote and agreed as set out below.

Resolved:

1. That the Council confirms the Committee structure and delegations of non-executive functions to member bodies as set out in the Constitution
2. That the number of places on Council Committees be as follows

Committees	Con	Lab	LD	GR	WRA	Total
Audit & Standards Committee (6)	4	1	1			6
Regulatory Committee (12)	10	1			1	12
Staff & Pensions Committee (6)	4	1	1			6
Adult Social Care & Health (10)	7	1	1	1		10
Children and Young People (10)	8	1	1			10
Communities (10)	7	1	1	1		10
Resources and Fire & Rescue (10)	7	1	1	1		10
Political Balance Entitlement 2022	47	7	6	3	1	64

3. That the Council agrees the appointment of members to the Committees and other bodies as set below:

Opposition Group Spokespersons are indicated for Overview and Scrutiny Committees (Sp)

Committees	Con	Lab	LD	Green	WRA/Ind	Total
Audit & Standards Committee (6 +2 co-optees) J Bridgeman + R Edwards Zara	John Cooke Brian Hammersley Christopher Kettle Bhagwant Pandher	Sarah Feeney	Bill Gifford			6
Regulatory Committee	Jill Simpson-Vince (C) John Cooke (VC) Jeff Clarke Dave Humphreys Jack Kennaugh Christopher Kettle Justin Kerridge Jan Matecki Chris Mills Adrian Warwick	Sarah Feeney			Judy Falp	12
Staff and Pensions Committee	Andy Jenns (C) Brian Hammersley Christopher Kettle Mandy Tromans	Sarah Millar	Bill Gifford (VC)			6

Committees	Con	Lab	LD	Green	WRA/Ind	Total
Adult Social Care & Health OSC	Clare Golby (C) John Cooke Marian Humphreys Christopher Kettle Jan Matecki Chris Mills Penny-Anne O'Donnell Mandy Tromans	John Holland (VC)	Kate Rolfe (Sp)	Tracey Drew (Sp)		10
Children & Young People OSC	Yousef Dahmash (C) Jo Barker Brett Beetham Pete Gilbert Justin Kerridge Brian Hammersley Marian Humphreys Jill Simpson-Vince	Barbara Brown (Sp)	Jerry Roodhouse (VC)			10
Communities OSC	Jeff Clarke (C) Richard Baxter-Payne Dave Humphreys Bhagwant Pandher Tim Sinclair Mejar Singh Andrew Wright	Jackie D'Arcy (Sp)	Jenny Fradgley (Sp)	Jonathan Chilvers (VC)		10
Resources and Fire & Rescue OSC	Adrian Warwick (C) Parminder Singh Birdi (VC) Piers Daniell Pete Gilbert Sue Markham Rik Spencer Rob Tromans	Caroline Phillips (Sp)	Sarah Boad (Sp)	Will Roberts (Sp)		10
Joint Staff Negotiating Body (2) [*+ Leader Appointment x2]	+Izzi Seccombe +Andy Jenns	Barbara Brown	Bill Gifford			
Joint Teachers Negotiating Body (2) [*+ Leader Appointment x2]	+Kam Kaur +Andy Jenns	Barbara Brown	Bill Gifford			

Committees	Con	Lab	LD	Green	WRA/Ind	Total
Pension Fund Sub-Committee *appointments are made by Staff and Pensions Committee	Brian Hammersley Christopher Kettle Mandy Tromans	Sarah Millar	Bill Gifford			
Pool of Members to sit on the Appointments Sub-Committees and Appeals Sub-Committees.	Margaret Bell Parminder Singh Birdi Peter Butlin Jeff Clarke John Cooke Andy Crump Yousef Dahmash Piers Daniell Brian Hammersley Dave Humphreys Andy Jenns Kam Kaur Justin Kerridge Jan Matecki Jeff Morgan P O'Donnell Wallace Redford Izzi Seccombe Jill Simpson-Vince Mejar Singh Heather Timms Mandy Tromans Adrian Warwick Martin Watson	Barbara Brown Jackie D'Arcy Sarah Feeney John Holland Sarah Millar Caroline Phillips	Sarah Boad Jerry Roodhouse Bill Gifford	Tracey Drew		

4. That John Bridgeman be confirmed as the Chair of the Audit and Standards Committee.

5. That the Council confirms/amends membership to the following bodies:

	Conservative	Labour	Liberal Democrat
Health and Wellbeing Board (4)	Margaret Bell Izzi Seccombe Jeff Morgan		Jerry Roodhouse
Joint Coventry & Warwickshire Health OSC (5)	Clare Golby John Cooke Chris Mills Penny-Anne O'Donnell	John Holland	
Corporate Parenting Panel (6)	Jeff Morgan Penny-Anne O'Donnell Pete Gilbert	Caroline Phillips	Jerry Roodhouse

	Marian Humphreys		
Standing Advisory Council on Religious Education (SACRE) (5)	Parminder Singh Birdi John Cooke Justin Kerridge	Barbara Brown	Sarah Boad
Warwickshire Waste Partnership (5)	Heather Timms Andrew Wright Tim Sinclair Bhagwant Pandher	Sarah Millar	
Horton Joint OSC	Christopher Kettle		

6. That the Portfolio Holder for Adult Social Care and Health is appointed as the Chair of the Health and Wellbeing Board
7. That the Council agrees an amendment to the Constitution as it applies to the Health and Wellbeing Board consequent upon the establishment of the Integrated Care System and endorses the appointment of the Chair of the Health and Wellbeing Board as the Council's nominee on the Integrated Care Partnership and the Strategic Director for People as the Council's nominee on the Integrated Care Board
8. That the Portfolio Holder with responsibility for children's services is appointed as the Chair of the Corporate Parenting Panel.
9. That the Council approves the appointment of the Service Manager (Universal Services) as the Proper Officer for Registration Services and authorises the post holder to carry out the duties and powers of the Proper Officer
10. That the Council authorises the Chief Executive to agree the final appointments to the Police and Crime Panel in consultation with Group Leaders as she considers to be necessary to meet the requirements of geographical and political proportionality required and to work with District and Borough representatives to achieve that end.
11. That the Council confirms/appoints to the following external bodies

	Conservative	Labour	Liberal Democrat
LEP (1)	Martin Watson		
LGA (4)	Izzi Seccombe Peter Butlin	John Holland	Jerry Roodhouse
CCN (4)	Izzi Seccombe Peter Butlin	John Holland	Jerry Roodhouse
LGA Fire Commission	Andy Crump		

12. That the Council endorses the transfer of the Education Service to the People Directorate and approves the consequential budget transfer, and authorises the Chief Executive to take such steps as she considers necessary to implement the change
13. That Council confirms the delegations of non-executive functions to officers as set out in the Constitution subject to changes to those delegations or to such other delegations previously made as are required to implement any changes agreed by Council (including the transfer of the Education Service to the People Directorate) and authorises the Strategic Director for

Resources to make such amendments to the Council's Constitution as may be required as a consequence of this and any other changes agreed at this meeting

5. Overview and Scrutiny - Annual Report

Councillor Yousef Dahmash, Chair of the Children and Young People Overview and Scrutiny Committee, proposed that the annual report be received by Council and was seconded by Councillor Jeff Clarke, Chair of the Communities Rescue Overview and Scrutiny Committee.

The Chairs of the Committees each highlighted the work of their Committee and paid tribute to the invaluable support provided by Officers and more particularly the Democratic Services Team.

The following points were raised during the debate:

- The onus on Members to further drive the scrutiny agenda and direction of travel.
- The challenge for new Members taking up scrutiny roles after the 2021 election
- The importance of parity of esteem for the scrutiny function, particularly in a council with a large majority and the potential to adopt a Chair of Chairs to provide co-ordination as suggested by the Review of Scrutiny
- That all sides of the chamber had contributed constructively to overview and scrutiny meetings
- The focus on providing the best outcomes for residents and how even small changes could have a big impact
- Reflection on the Review of Scrutiny and subsequent action plan. Improvements had been achieved through the committees' flexible, proactive, and responsive approach to corporate priorities and the use of technology
- The exemplary role of the Adult Social Care and Health Overview & Scrutiny Committee, particularly for its work on women's health and the ambulance service
- The possibility of receiving more evidentiary contributions from frontline workers, particularly from the NHS and care organisations.

Resolved:

That Council notes the Overview and Scrutiny Annual Report 2021-22.

6. Annual Monitor of use of the Urgency and Call-in Procedures July 2021-April 2022

Councillor Isobel Seccombe presented the annual report on the use of the Council's urgency and call-in procedures, and noted that several urgent decisions had been required during the course of the year and that there had been limited use of the call-in process over the last year. Councillor Kam Kaur seconded the proposal to note the report.

Councillor Jonathan Chilvers considered that the Council struck a good balance between the needs for urgency and transparency in its decision making.

Resolved:

That Council note the report.

7. Education Schools Capital Programme 2022-23

Councillor Peter Butlin (Deputy Leader) moved the recommendation as set out in the report. Councillor Parminder Singh Birdi seconded the recommendation and reserved the right to speak. During the debate, the following points were made:

- Attention was drawn to the Local Plans of each of the five district and borough councils and that the county council was required to provide school places to support the house building set out therein. It was claimed that it had previously been estimated that the implications were a requirement for 63 new schools. Councillor John Holland asked if this was the correct figure and how many of the schools had been built
- It was asserted that it had been previously acknowledged that the Oakley Grove School was not built on the preferred site and the costs involved were questioned, considering any losses, and how this compared to the cost that would have been incurred if building had taken place in the centre of the Heathcote estate
- The sufficiency of school places was questioned, particularly in Warwick district, where huts were being provided. The opinion was expressed that it was important to ensure that there were adequate school buildings for children who progressed through the school system
- The view was expressed that schools must not be built to a lower quality due to inflation and a shortage of school spaces and should be fit for the future so that retrofitting of efficiency measures was not required and to maximise revenue savings for the council and the schools
- The provision at Myton School was welcomed
- Disappointment over the absence of provision for Rugby in the report was expressed and assurance was sought that the urgent need in the area was being recognised
- It was noted that the Children and Young People Overview and Scrutiny Committee were planning a task and finish group focussed on sufficiency.
- The delivery of the extension to the Queen Elizabeth Academy was welcomed as an exciting development for the school.

Councillor Singh Birdi noted that the debate had extended beyond the recommendations in the report and asserted that provision needed to be economically viable and compliant with building regulations and welcomed the proposals.

In response, Councillor Peter Butlin noted that the Council had delivered five new schools since 2016, with a further four being delivered in the following four years. He reflected on the reasons for the siting of the Oakley Grove school and stated that, after consideration, the current site was the preferred site. He advised that developments would be built to the new building regulations and whenever possible and financially viable, it was the Council's intention to exceed those standards, but the primary concern was to ensure there were sufficient school places in Warwickshire. He noted work had been commissioned to determine where and when school places were needed so that decisions about school building in Rugby and across the county were made on current data and projections.

Vote

A vote was held. The recommendation was agreed unanimously.

Resolved:

That Council agrees the addition of £8.630 million to the capital programme to deliver the schemes at The Queen Elizabeth Academy, Atherstone and Myton School, Warwick, to be funded from Department for Education grant and third party contributions.

8. Review of the Warwickshire County Council Members' Allowances Scheme - Report of the Independent Panel

Councillor Isobel Seccombe, Leader of the Council, noted the recommendations of the Independent Remuneration Panel and the suggested increases to Members Allowances. However, it was her view that, due to the economic situation that had developed since the Panel completed its work, the increase was not accepted and, instead, she moved the Member Allowances Scheme as set out at Appendix 2 of the report. Councillor Peter Butlin seconded.

Amendment

Councillor Jonathan Chilvers proposed an amendment seeking an additional paragraph to be inserted after paragraph number 12 of the Member Allowances Scheme as set out at Appendix 2 of the report:

“Details of all allowances paid in accordance with paragraphs 2 (Basic Allowance) and 10-14 (Special Responsibility, Co-Optee and Spokesperson Allowances) of the Members Allowances Scheme 2022-2026 and received by each Councillor in respect of each role they undertake will be published on the Council website.”

In moving the amendment, Councillor Chilvers stated that he was supportive of the link to the staff pay increase and did not think it was appropriate to increase pay beyond that. However, he did consider that the Executive were underpaid, particularly the Leader and Deputy Leader whose allowances compared unfavourably to those paid at neighbouring authorities and he would have been supportive of an increase for those roles. He also considered that the proposed change in arrangements for opposition groups was fairer. He added that he was proposing the amendment so that all information about Special Responsibility Allowances was published and to give greater transparency about the expenditure of the Leadership pots to support payments for Group Spokesperson and Cabinet Support, both of which he considered were valid roles, but he welcomed more transparency on the payments.

Councillor Will Robert seconded the amendment, considering that the publication of information set out in the amendment would ensure that the expenditure within the scheme was transparent to the public.

Debate

Councillor Sarah Feeney noted that staff on NJC terms had lost money in real terms over the past 12 years and this similarly limited increase would help to focus attention on staff pay.

Councillor Sarah Boad highlighted and applauded the availability of reimbursement for carer expenses, which was echoed by Councillor Judy Falp. Councillor Boad suggested that political groups should ensure potential candidates were aware of the ability to claim these expenses as one way to support a cross section of representatives.

Councillor Peter Butlin expressed the view that if the Panel's recommendations had been received in the previous year, he would have accepted them to bring allowances in line with other authorities. However, in the current climate, with a rising cost of living he did not believe it was the right time to increase councillor allowances. Whilst he did not consider it was appropriate to top the comparison table on allowances, Councillor Butlin supported the view that it was important to try to attract a broad spectrum of people to represent Warwickshire and he recognised that allowances played a part in that. He, therefore, reluctantly supported the recommendations.

Councillor Jonathan Chilvers expressed his hope that Councillors would recognise his efforts to increase transparency and support the amendment.

Councillor Isobel Seccombe echoed the comments of Councillor Butlin, noting that the cost of living and the difficulties being faced by staff and the public made it inappropriate to accept the increases proposed by the Panel at this time. She did not accept the amendment and expressed the view that annual allowances were already published and, as the Chamber worked well cross-party, there was an ability to hold each other to account without changing the existing arrangements.

Vote

A vote was held on the Green group amendment which was lost. A vote was held on the original motion which was carried by a majority.

Resolved

That the report and recommendations of the Independent Remuneration Panel be noted and that the Member Allowances Scheme at Appendix 2 to the report be approved for the period May 2022 to May 2026.

9. Notices of Motion

The following motion as set out on the agenda was proposed by Councillor Sarah Boad:

Bus Services in Warwickshire

Following a motion agreed by Council in July 2021, a cross party Member Group was set up to work with officers to develop a Bus Service Improvement Plan (BSIP).

It is noted that the Warwickshire Bus Service Improvement Plan was unsuccessful in getting any government funding.

Services are still suffering from a reduced frequency of service and low passenger numbers, and now Stagecoach have raised the cost of many journeys.

This Council agrees to ask the BSIP Group to look at the Plan with officers, and to report back to Cabinet with a costed list of those actions that the Group considers could be taken through the appropriate Council governance processes for alternative funding consideration.

In proposing the motion, Councillor Boad reflected on the allocation of funding and stated that it would be tragedy if the work done by officers and the exciting plans for bus services in Warwickshire came to nothing. She was keen to see the work continue and residents be encouraged to use bus services. She lamented changes to bus services in Leamington, noting lengthy journeys and increasing costs, and expressed the view that a modal shift was needed, not just to walking or cycling, but to also include public transport. This required a well-used, efficient service with reasonable journey times and routes, particularly for bus-pass users.

Councillor Bill Gifford seconded the motion and reserved his right to speak.

Debate

During the course of the debate, the following points were made:

- The work of the BSIP was applauded and disappointment was expressed that funding had not been secured
- The need to encourage and support bus travel across the county in urban and rural areas was acknowledged
- An inventive and creative approach would be needed as it was difficult to nudge people away from car use as their default vehicle
- The benefit of bus use for alleviating loneliness was highlighted, together with the benefits for those who had limited other travel options
- The council needed to be conscious of the commercial viability of bus companies, particularly those replacing their fleet with hydro or electric vehicles, with the example of the sale of Johnsons bus operations in Stratford being cited
- It was suggested that the group needed to consider not just funding, but the root cause of bus services not making money and why people did not use the services
- The effect of the Covid-19 pandemic on bus provision was notable with bus routes being redrawn and lengthened, and some areas being excluded from the new routes. Despite the lifting of Covid-19 regulations, services had not been reinstated and remained less frequent
- Fare increases by Stagecoach were noted, particularly that in Leamington it was cheaper for a family to go by taxi than bus.
- A view was expressed that the implementation of the Local Transport Plan should address the issues being raised by the motion
- The importance of having a costed list of measures for consideration was emphasised with clear and robust business cases being put forward for consideration against a backdrop of limited funding and competing priorities.

In seconding the recommendation, Councillor Gifford considered that the member group needed to understand why buses were not being used. He cited cost, frequency and knowledge of routes and timetables as barriers and related this to the bus journeys in Leamington. He suggested that the Member Group could look at areas where there was a culture of bus use (eg London) and consider what elements of success could be implemented locally. He considered that the Member Group had presented an excellent report and was disappointed that funding had not been secured. He noted that there were limited funds available but considered that with the right approach, improvements could be made and bus usage would increase.

Councillor Boad welcomed the debate and the unanimous view that bus services needed to be improved and commended the way the bus service operated in London. She agreed that it was important to have a costed list of measures and applauded the staff who had worked on the BSIP.

Vote

A vote was held which was agreed unanimously.

Resolved:

Following a motion agreed by Council in July 2021, a cross party Member Group was set up to work with officers to develop a Bus Service Improvement Plan (BSIP).

It is noted that the Warwickshire Bus Service Improvement Plan was unsuccessful in getting any government funding.

Services are still suffering from a reduced frequency of service and low passenger numbers, and now Stagecoach have raised the cost of many journeys.

This Council agrees to ask the BSIP Group to look at the Plan with officers, and to report back to Cabinet with a costed list of those actions that the Group considers could be taken through the appropriate Council governance processes for alternative funding consideration.

10. Member Question Time (Standing Order 7)

1) Councillor Sarah Millar to Councillor Heather Timms

“When will the Portfolio holder confirm with the commercial partner “Solar Together” the launch of the new round of registrations for Warwickshire residents to express their interest in the potential cost savings of group buying solar panels and battery storage?”

Councillor Timms advised that supporting residents in their journey to reduce carbon emissions had been the goal of the Solar Together scheme since its creation in 2021. Phase 2 of the scheme was expected to be launched before the end of this calendar year. However, there was awareness that there were national and local supply chain challenges and increasing costs so there was an element of availability for the scheme. There was also a desire to review Phase 1 of the scheme which had not yet completed with the council’s partner before the next round was launched.

2) Councillor Jan Matecki to Councillor Isobel Seccombe

“It has now been nearly three months since Russia invaded Ukraine. Ukrainians continue to put up an amazing brave resistance against the brutality of the Russian army. Many women, children and the elderly continue to flee their homes in search of safety. Warwickshire residents are amongst the most welcoming in this country with many of them generously offering up their homes to give sanctuary to displaced Ukrainians. I would like to ask the Leader what is this council doing during this crisis to help and support Ukrainian families that come to this county?”

Councillor Isobel Seccombe thanked all the residents of Warwickshire for their commendable generosity to Ukrainian people who had been displaced and the Council's team who were also working hard to provide help.

She stated that the Council was doing a lot of work, some of which Members would already be aware of and, in her response, Councillor Seccombe provided the headlines of this work. A Warwickshire Welcome pack had been devised and translated and made available to sponsors and guests to provide signposting to health and wellbeing, education and child care services. A set of safeguarding and welfare visits were taking place to understand the nature of buildings being offered and also to listen to the needs of the families, ensure that people were not being put into more danger and vice versa and ensure that appropriate signposting to support was provided.

The scope of the accommodation that should be appropriate had been agreed and there was a great working relationship with the districts and boroughs taking place who were stepping up to help and support in this particular area. The Fire and Rescue Service was also linked into the process.

Dedicated email addresses had been set up to ensure prompt responses for general enquiries, payments, DBS checks together with a dedicated freephone telephone number. A webpage had also been created which could be translated instantly. Councillor Seccombe would circulate the email addresses and freephone numbers to councillors.

In terms of payments, sponsors had access to £350 per month and a one-off payment of £200 on the arrival of the Ukrainian family and the county council was making those payments.

A number of webinars for sponsors and community groups had taken place which were providing useful two-way information channels.

Councillor Seccombe acknowledged there were glitches in the system, noting there were issues around visas, particularly for children without passports, but it was recognised that it was essential to ensure children were travelling with an appropriate adult. One of the immediate challenges being faced was that although MPs could access visa information for individuals through the Home Office, the Council could not, and this was something the Council was pushing for to enable people to be helped more quickly.

The Council was also working the CCGs to provide information on where sponsors and families were located so that they could plan service provision to try to ensure that there was access to health services.

A lot of advice through the Department for Education was being received around how children should be supported in schools and through mental health services.

This work was being undertaken on the back of Afghan and Syrian family resettlements and the teams were at full stretch.

Councillor Seccombe expressed her pride in the work the Council was doing to support and welcome the people of Ukraine who had been displaced. She concluded by thanking those families who had stepped up to offer a home and refuge.

3) Councillor Sarah Millar to Councillor Peter Butlin

"In light of the Prime Minister's comments about wanting people to be looked after by their councils in his interview with Susanna Reid on GMB (Good Morning Britain) on 3 May 2022, can the portfolio holder confirm how much support the Council has already received from central Government to support Warwickshire residents with energy and other cost of living increases and how much additional extra support it expects to receive in the future?"

Councillor Butlin advised that the government funded £4,093,080 in 2021/22 which was spent on the Household Support Fund. A further £3,474,259 had been allocated by government for the first six months of 2022/23 for spend against the Household Support Fund.

The Council also continued to run its own Local Welfare Scheme and since 2019, £644,657 of central government Covid 19 funding had been used to support this scheme.

The government would be lobbied for more funding to help people in Warwickshire reach full employment, which linked to the Warwickshire Recovery and Investment Fund that helped to keep people in employment.

The voluntary sector had also been brought together in terms of supporting people who were experiencing difficulties.

4) Councillor Jonathan Chilvers to Councillor Peter Butlin

Councillor Chilvers noted that his question had been answered as part of the debate on the Education Schools Capital Programme 2022-23 report and instead noted that all schools in that programme were going to be built to the new 2021 regulations, including the Queen Elizabeth Academy and Oakley Grove, but that the Myton School Sixth Form was currently only planned to be built to the 2013 regulations. He asked if Councillor Butlin shared his concerns in that regard and would commit to ensuring it was built to the higher 2021 regulations?

Councillor Butlin responded that bearing in mind the tight building schedule and funding schedule, and that it was imperative that the sixth form facility was available to accommodate children from Myton Grove, it would be disingenuous to make promises about raising standards and increasing costs on the build at this stage as that could jeopardise the delivery of the project and the future education standards for the children who would end up in Oakley Grove.

5) Councillor Jonathan Chilvers to Councillor Wallace Redford

"What is the average length of time that Warwickshire's pedestrian crossings are programmed to wait after the button is pressed before turning red if there is a steady stream of traffic?"

Councillor Redford advised that the average length of time that a pedestrian would need to wait for the green crossing signal to be lit in Warwickshire was 24 seconds after the button had been pressed. However, this period varied during the day dependent on how busy the road was with vehicular traffic. The maximum time a pedestrian would need to wait for the green crossing signal at a pedestrian crossing to be activated was 32 seconds once the button had been pressed. All crossings were intelligently monitored, and the light came on in three seconds if there was no traffic.

Councillor Chilvers asked whether Councillor Redford would investigate and consider whether the timings should be lowered to increase the speed of pedestrian journey times. Councillor Redford agreed to consider the request.

5) Councillor Rob Tromans to Councillor Isobel Seccombe

“As a Nuneaton and Bedworth Borough Councillor, I am grateful that the Leader has reconfirmed the county's commitment to transforming Nuneaton and as Mayor of Nuneaton and Bedworth, I am also delighted that the Leader has confirmed the commitment for a Transforming Bedworth initiative as well. I have been struck by just how enthusiastic and interested residents are right across Nuneaton and Bedworth and the surrounding area about the transformation work due to go on there and which is picking up pace. The public are looking for more information so can we have some more regular and detailed communications to keep residents informed, particularly to elected members in surrounding areas who receive a lot of questions.”

Councillor Seccombe acknowledged the request and reflected that there had been concern about how to move forward and get all the pieces in place for the initiative but that it would now be helpful to provide feedback. She agreed to make sure that feedback was available but highlighted that it was a joint project and the information needed to feed through to all members on both councils.

5) Councillor Will Roberts to Councillor Peter Butlin

“Can you clarify your answer regarding Myton School? I know you cannot commit to building to 2021 regulations, but will you investigate building to 2021 regulations or not?”

Councillor Peter Butlin reminded members that funding into the capital programme had been approved earlier in this meeting for the school as per the building standards and regulations on the quotation. To go back, imposing further standards would be disingenuous and jeopardise the delivery of the school and the places needed for Oakley Grove and into the future for Myton School. Councillor Butlin considered that there would be opportunities in future when further technologies were available to retrofit and take savings because of that investment going forward. However, he could not at this stage jeopardise delivery of the school by imposing higher standards as those higher standards were already imposing higher costs on future projects. In effect, Members had voted the funding through on the earlier standards.

5) Councillor Jenny Fradgley to Councillor Clare Golby

“Can Councillor Golby provide councillors with an update on ambulances services in Warwickshire?”

Councillor Golby advised that she would respond in writing.

11. Any Other items of Urgent Business

None.

The meeting rose at 12.57pm

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Chair

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County Council

19 July 2022

Member Dispensation

Recommendation

That the Council approves the absence of Councillor Howard Roberts from meetings of the authority on the grounds of ill health

1. Proposed Dispensation

- 1.1 Section 85 Local Government Act 1972 provides that if a member of a local authority fails to attend a meeting throughout a period of six consecutive months from the date of their last attendance at any meeting of the authority, they shall, unless the failure was due to some reason approved by the authority, before the expiry of that period, cease to be a member of the authority.
- 1.2 Councillor Howard Roberts is unwell and has not been able to attend meetings. Councillor Roberts attended his last formal meeting on 8 February 2022 and the six-month period will expire on 7 August 2022. As there is no Council meeting in August and the six months would expire before the September meeting is held, a dispensation request is brought to this session of Council and Council is asked to approve the absence of Councillor Roberts whilst he is unwell.

2. Financial Implications

- 2.1 None

3. Environmental Implications

- 3.1 None

4. Timescales associated with the decision and next steps

- 4.1 The decision will take effect upon approval by the Council

Background Papers

None

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The report was circulated to the following members prior to publication:

Local Member(s): n/a

Other members:

County Council

19 July 2022

Education Capital Programme 2022/23

Recommendations

That Council agrees:

- a) To increase the Capital Programme allocation for Oakley Grove All-through School by £6.000 million to £56.150 million to be funded from Department for Education Grant.
- b) To increase the Capital Programme allocation from Stratford-upon-Avon High School by £2.2 million to £13.773 to be funded from the Department for Education grant
- c) To add the scheme at Shipston High School set out at paragraph 3 below at a cost of £10.532 million funded by £10.023 million from the Department for Education grant and £0.509 million from developer contributions

1. Executive Summary

- 1.1 This report sets out proposals for allocating resources from within the Education (Schools) Capital Programme to the specific projects set out in Section 3. The Schemes at Oakley Grove All through School and Stratford Upon Avon High School are already within the Capital Programme but have revised cost estimates for the reasons set out within this report. The scheme at Shipston High School is a new scheme requiring addition to the Capital Programme for the first time.
- 1.2 The Council's constitution requires that Council approves the addition to the Capital Programme of projects with a value in excess of £2,000,000.

2. Financial Implications

- 2.1 The total estimated cost of the proposals in this report is £18.732 million. The spend will be funded from £0.509million of developer funding and £18.223 million of Basic Need capital grant funding from the Department for Education.

- 2.2 The current balance of Basic Need capital grant received but unallocated is £8.810 million. The Department for Education have confirmed the Council will receive further Basic Need capital grant allocations of £40.850 million in 2023/24 and £21.366 million in 2024/25.
- 2.3 The proposals in this report will be funded from within the remaining unallocated DfE capital grant available in 2022/23, plus draw down on future years' confirmed funding as shown in the table below.

	Total Education Capital Funds £m	Proposed Use £m	Remaining Basic Need Grant £m
Balance of Unallocated Education Capital Funds	71.026	18.223	52.803

- 2.4 In order to mitigate against a shortfall in available resources in any given year, regular monitoring of the profile of expenditure on Basic Need funded projects is undertaken to ensure alignment between the timing of the expenditure being incurred over multiple years and receipt of the grant. Current monitoring indicates that no shortfall is expected.
- 2.5 Where the use of developer contributions is outlined in section 3 it has been confirmed that those funds have been received and that the outlined use is in line with the obligations set out in the relevant S106 agreement.
- 2.6 If the current market conditions continue some projects within the current Education Capital Programme, where we haven't already costed in excess inflation, could see a further increase in costs over the next 6 to 12 months. It is difficult to predict what the exact increases might be, but Consumer Price Index (CPI) for the construction sector currently is running at 25-30%. The size of any increases will be largely dependent on when original estimates we drawn up, the level of contingency originally provisioned for and what mitigations are realistically possible for a project.
- 2.7 It should be appreciated that costing accuracy typically increases as a project proceeds through its development through to delivery. Projects that are at the stage of Strategic Business Case development have about a 40% costing confidence evolving through the outline business case (60%); detailed business case (planning) 85% and to the point where a Contractor is under contract (97%).
- 2.8 As part of project assurance, the Council will work with cost consultants to scrutinise and challenge contractor costs where needed. There is also ongoing work within projects to value engineer certain elements of a project where feasible. Options such as splitting out different parts of a project to different contractors and putting in early orders on materials where possible to prevent further price increases are also considered.

3. Proposals for addition to the 2022/2023 Education Capital Programme

Oakley Grove All Through School

- 3.1 In September 2021, Cabinet approved delivery of a new All-through School in South Leamington/ Warwick (Oakley Grove) with a budget of £50.150 million to accommodate the expected increase in pupil numbers. This was added to the Capital Programme by Council in September 2021. A main contractor has been appointed and are aiming to submit a reserved matters planning application in July/August 2022, with start on site for January 2023 and completion June 2024.
- 3.2 The original feasibility study by the architects set the approved budget at £50.050 million (subject to site surveys), making this one of the highest value & high profile construction projects delivered by the Council. The main contractors have now completed their own Feasibility Study Review and high level cost estimate to check the validity of the current outline design & Order of Cost Estimate. The total estimated project cost is now estimated to be in the order of £55.738 million. This updated figure is still an estimate and is still subject to the results of all the site surveys and development of the detailed design.
- 3.3 Based on Willmott Dixon's current cost estimate of £55.738 million an additional funding of £5.738 million would be necessary at this time, without significant alterations to the scheme. A further £0.262 million is estimated to be required for highways works to create the right-hand turn lane and the diversion of overhead electricity cables. The total additional funding required is £6.000 million. It is proposed this addition would be funded from unallocated education capital resources. The most significant increases in funding are attributed to inflation and complying with Building Regulation changes which came into force June 2022, with further increases also attributed to enabling / site works, works to the sports hall and fees. There is limited opportunity to reduce project scope, however value engineering is ongoing to help reduce further cost increase on the budget as the impact of inflation is likely to continue.
- 3.4 This project is considered to be at the detailed business case stage with an 85% costing confidence.
- 3.5 Council are asked to add to the Capital Programme the additional £6.000 million required for the project which will be funded from education capital resources.

Stratford upon Avon High School

- 3.6 Cabinet approved a project to deliver a 2FE (300 place) expansion in December 2020 with a budget of £11.573 million which was added to the Capital Programme by Council in December 2020. The project would also deliver additional post 16 spaces. Prior to this, in July 2020 Cabinet approved a £1.3 million extension to the dining hall, kitchen and servery. These works were completed in July 2021.
- 3.7 The current project is aiming for the planning application to be submitted July/August 2022, with, subject to planning, a start on site of Spring 2023 and completion for September 2024. Planning approval has been obtained for the additional land adjacent to the school and works to create additional recreational space and parking for the school will start in Autumn 2022.
- 3.8 Cost consultants have reviewed the works with an estimated construction cost for the proposed project of £13.773 million. This is an increase on the current budget of £2.200 million. The primary reason for the increase is the inflation increase to an estimated mid-point of contract quarter 3 2023 from the previously budgeted quarter 2 2022. This is a construction inflation of 31% and forecasts have been based upon the latest information available from the supply chain.
- 3.9 The project underwent considerable value engineering before approval in December 2020 with further deductions in December 2021 to reduce budget creep, but further reductions would impact on the curriculum requirements and the necessary accommodation for over 2000 pupils.
- 3.10 This project is considered to be at the detailed business case stage with an 85% costing confidence.
- 3.11 Council is asked to add to the Capital Programme the additional £2.200m for the project funded from Education Capital Resources

Shipston High School, Stratford-upon-Avon District:

- 3.12 Shipston High School is the only school in the Shipston planning area in the South of Warwickshire. The planning area is currently forecast to require more capacity moving forward due to housing development and larger primary cohorts moving through into secondary. The planning area is large and rural in nature, consequently there can be longer travel times to the next nearest school with places available. The school offered additional places over PAN for September 2021 and have done the same for September 2022. The number of places they can offer over their PAN is restricted by the accommodation available.
- 3.13 The proposal looks to refurbish and remodel existing buildings, provide a new sports hall and related changing and storage facilities, and convert a pond area to courtyard to provide additional informal hard standing / external teaching areas. These works will facilitate a much needed 1FE expansion (150 places) increasing the school's PAN from 120 to 150. Provision has also been made for additional parking on site.

- 3.14 The sports hall will be sized to reflect any potential future expansion to 6FE based on BB103 requirements (DfE area guidelines for schools). The sports hall size is important for teaching PE and for the location of examinations. The school are currently lacking the appropriate indoor sports and examination facilities and therefore the provision of the sports hall is essential for them to be able to operate at the increased PAN. It is not typical to provide a new sports hall as part of a secondary school expansion and therefore costs will be higher than benchmark comparisons.
- 3.15 In Stratford District Council (SDC)'s January 2019 Sports Facility Strategy, Shipston High is itemised as being key to delivery. SDC endorse the principle of the programme including the location for the new sports hall.
- 3.16 The total cost of the project is £10.532 million. It is proposed it will be funded by £0.508 from developer funding contributions and £10.023 from unallocated education capital funding. The project is still at an early stage of development and therefore vulnerable to further budget increase. A level of contingency has been included to mitigate against further inflationary pressures and any additional costs that may arise as surveys and design work progress.
- 3.17 This project is considered to be at the strategic business case stage with a 40% costing confidence and therefore could be subject to further cost increases prior to a contract being awarded.
- 3.18 Council is asked to add the project at Shipston High School to the Capital Programme at a value £10.532 million to be funded from Education Capital Resources of £10.023 million and Developer Funding of £0.508 million

4. Environmental Implications

- 4.1 Where feasible, the County Council will look to use modern methods of construction to achieve efficiencies and benefits particularly in terms of time, cost, and the environment.
- 4.2 Environmental risk assessments, together with mitigation statements to reduce any potential environmental impacts, are required for any capital project.
- 4.3 Larger scale projects will follow design objectives to ensure revenue costs are reduced and sustainable schemes are delivered within the financial envelope. This will be done incorporating design features to minimise heating and cooling demands, the careful selection of building materials, air tightness, and the inclusion of renewable energy features where economically feasible.
- 4.4 Proposed schemes aim to ensure the sufficiency of, and accessibility to, provision in local settings avoiding the need to travel further afield to access education or childcare provision.

5. Background Information

- 5.1 Proposals to increase the number of pupils admitted at schools across a wide area of Warwickshire are explained within this report. Further information relating to how the Council plans for and anticipates the growth in demand for school places, is laid out in the [Education Sufficiency Strategy](#) and [Annual Sufficiency Update](#).
- 5.2 All proposed education capital projects are considered against independently published third-party data to benchmark the cost to the Council of providing school places and ensuring effective allocation of resources.
- 5.3 Whilst the issue of sufficiency of provision has to take priority, it is important to ensure that schools that are not expanding are able to continue to operate within their existing accommodation. Details of proposed schemes to make improvements to existing schools are set out below. It is also important to recognise that whilst we are committed to offering good or outstanding places and investing in these schools, we are also committed to investing in schools struggling with improvements where the investment addresses capacity, education delivery, half forms to whole forms of entry and defects.
- 5.4 Where possible, and where economies of scale allow, expansions and building works will also address other factors such as: encouraging infant and junior to become primary, pre-school requirements in an area, providing specialist SEN provision, and any outstanding DDA requirements.
- 5.5 There has recently been a significant increase in construction cost inflation with contributing factors such as international conflicts, rising energy prices, HS2, EU exit and to a lesser extent Covid-19 impacting the market. This is resulting in both labour and material shortages resulting in higher tendered prices than have been usual in recent years. The likely ongoing impact of HS2 and EU exit over the next few years mean that these pressures are anticipated to continue. As a result, contractors are factoring in both known and likely future cost increases into their tenders. Further, inflation provision within contracts may mean price adjustments over the life of longer term projects.
- 5.6 Although Education Services are the overall commissioner of the schemes outlined in this report, there is a close working relationship with Strategic Asset Management and Enabling Services to ensure a joined up approach across the Council at each stage of project delivery.

Appendices

- 1. Appendix 1

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The report was circulated to the following members prior to publication:

Local Member(s): Cllr Jan Matecki, Cllr Judy Falp, Cllr Jill Simpson-Vince, Cllr Jenny Fradgley, Cllr Kate Rolfe, Cllr Jo Barker, Cllr Chris Mills, Cllr Peter Butlin

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SCHOOL CAPITAL PROGRAMME - FINANCE BREAKDOWN

APPENDIX 1

Available Basic Need Resources £m	
Balance prior to July 2022 Cabinet report	11.007
Changes following July 2022 Cabinet report	-2.197
2022/23 Available Resources	8.81
2023/24 Confirmed Basic Need Grant	40.850
2024/25 Confirmed Basic Need Grant	21.366
Total Available Resources	71.026

Projects Recommended for Support in July 2022 County Council Report	Total Cost £m	Proposed Use of Basic Need Resources £m	Proposed Use of Developer funding Resources £m	Other Funding £m
Oakley Grove All Through School (additional funding)	6.000	6.000	0.000	0.000
Stratford upon Avon High School (additional funding)	2.200	2.200	0.000	0.000
Shipston High School	10.532	10.023	0.509	0.000
Total	18.732	18.223	0.509	0.000
Revised Unallocated/ (Shortfall) in Basic Need Resources		52.803		

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County Council

19 July 2022

Audit and Standards Committee Annual Report 2021/22

Recommendation

That Council receives and endorses the Annual Report of the Audit and Standards Committee.

1. Executive Summary

- 1.1 The Annual Report highlights some of the work undertaken by the Committee through 2021/22 and looks ahead to issues that the Committee will examine in the coming year.
- 1.2 The Audit and Standards Committee considered the Annual Report at its meeting on 19 May 2022 and resolved that it be forwarded to Council for consideration and endorsement.

2. Financial Implications

- 2.1 None for this report.

3. Environmental Implications

- 3.1 None for this report.

Appendix

Annual Report of the Audit and Standards Committee 2021/22

Background Papers

None

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Audit and Standards Committee Annual Report 2021/22

Warwickshire County Council's Audit and Standards Committee ('the Committee') plays a vital role overseeing the Council's governance framework to ensure that residents receive quality services and value for money.

It provides independent assurance on the adequacy of the risk management framework, the internal control environment and the integrity of the Council's financial reporting and governance processes. Meetings of the Committee are open to the public. Details of future meetings can be found on the Council's [website](#).

Who is on the Committee?

The membership of the Committee during the municipal year 2021/22 was:

John Bridgeman CBE	-	(Independent Member and Chair)
Councillor Parminder Singh Birdi	-	(Conservative)
Councillor Sarah Feeney	-	(Labour)
Councillor Bill Gifford	-	(Liberal Democrat)
Councillor Brian Hammersley	-	(Conservative)
Councillor John Horner	-	(Conservative)
Councillor Christopher Kettle	-	(Conservative)
Robert Edwards Zara	-	(Independent Member)

Councillor John Horner sadly passed away before the first meeting of the 2022/23 municipal year. At the first meeting the Chair of the Committee paid tribute to Councillor Horner, stating that he had made a significant contribution to the work of the Committee and recognising his many years' dedicated service to the Council. The Chair commented that Cllr Horner would be missed by everyone involved with the Committee.

The Chair of the Committee wishes to place on record his thanks to all the members, past and present, who have served on the Committee and have contributed to the important work it has undertaken.

Following the local elections which took place in May 2021, three new members were appointed to the Committee. These are Councillor Sarah Feeney, Councillor Christopher Kettle and Councillor Brian Hammersley. Additionally a new independent member, Robert Edwards Zara, was appointed to the Committee following a robust recruitment process. A retired solicitor and district judge, Mr Zara attended his first meeting of the Committee in March 2022.

The Internal Audit Manager, Chief Finance Officer, and the Monitoring Officer attend Committee meetings to provide information and ongoing assurance in relation to the Council's internal controls and systems. Representatives from Grant Thornton, the Council's external auditors, also attend meetings to report on the Council's financial statements and value for money arrangements. Following the retirement of John Gregory the Committee welcomed a new representative from Grant Thornton, Avtar Sohal, and he attended his first meeting in March 2022.

What the Committee did over the last year

The Committee met four times during the 2021/22 municipal year. There was a welcome return to meeting in-person, with all four of the meetings taking place at Shire Hall following the disruption to the calendar in 2020/21 caused by the Covid pandemic. During the year, alongside the regular external and internal audit monitoring reports, the Committee was able to consider other governance and emerging national issues and the impact that these may have at a local level. There were significantly fewer major emerging issues compared to the previous year but it is anticipated there will be an increase in major issues to emerge over the forthcoming municipal and financial year. An overview of these are set out later in the report. Additionally, more information about the Committee's key activities over the past 12 months is set out below.

The Committee was pleased to support the Annual Governance Statement 2020/21, and the Statement of Accounts for both the Council and the Pension Fund based on its knowledge and experience of how the assurance systems had operated in practice.

The Committee had the opportunity to take part in a training and development session in July 2021. With a refresh of the member training portal also taking place in the coming months, Committee members will soon be able to undertake self-assessments and further training and development opportunities.

External Audit

The Committee receives updates at every meeting from Grant Thornton, who are the external auditors for both the Council and the Warwickshire Local Government Pension Fund.

Members also had the opportunity to consider emerging national issues and developments brought to their attention by the external auditors. This enables the Committee to seek assurances that the Council is aware of and considering potential challenges, including:

- The continuing long-term economic implications of Covid, which include, but are not limited to, spending pressures on local authority areas such as social care and education.
- Threats to cyber security, particularly those brought about through the use of shared accounts on various databases and operating systems, and assurances around information security.
- Ongoing commentary on securing value for money, following changes that were implemented as a result of the new Code of Audit Practice taking effect.
- Ongoing volatility and uncertainty in the property markets.
- Uncertainty in investments and other potential indirect consequences caused by the ongoing conflict in Ukraine, leading to a withdrawal in capital from Russia-based investments.

The Committee was pleased to note that Grant Thornton had provided unqualified opinions for both the Council and Pension Fund accounts, including an unqualified value for money conclusion. Based upon examination of the Medium Term Financial Strategy (MTFS), Grant Thornton provided assurance that the Council and associated Pension Funds were being well managed. Assurances were given that the Council had provided a true and fair view of its financial position and that it compared favourably to other local authorities, some of whom had funding levels of more than 100 per cent. However, the external auditor highlighted the challenges ahead such as the proposed increased use of reserves and the difficult choices faced by the organisation to meet updated savings targets.

The Committee was advised that due to the impact of lockdown on market activity, less certainty could be attached to valuations than would ordinarily be the case. Extended deadlines had been given in order to provide assessments of the value for money being provided by the Council and the associated Pension Fund. Valuations for Council and Pension Fund assets had been determined on the basis of 'material valuation uncertainty'. However, this did not mean that any significant concerns had been raised and there was no requirement for any modification or qualification of the audit opinion being given.

The Committee was pleased to note that the Council had been judged by the external auditors as having enacted value for money arrangements that secured economy, efficiency, and effectiveness in the use of resources. The external auditors were satisfied that the Council had robust arrangements in place to achieve its financial objectives and plan for future financial sustainability.

Grant Thornton stated that the Council had acted proactively in reshaping the MTFS in response to the ongoing effects of the Pandemic. A clear link was discernible between the overarching Council Plan, MTFS and quarterly reporting, allowing for easier alignment of these strands within a cohesive strategy.

Internal Audit

A professional, independent and objective internal audit service is one of the key elements of good governance, as recognised throughout the UK public sector. The Council's Internal Audit Team carries out reviews of the Council's services throughout the year, identifying where there are issues and making recommendations. The Internal Audit Team operates in accordance with CIPFA guidance and the Public Sector Internal Audit Standards.

The outcomes of internal audits are reported to the Committee. On occasions these are considered by the Committee in closed session owing to the commercial or personal sensitivity of the matter being addressed.

During 2021/22, Internal Audit carried out 21 assurance audits across all Directorates, including in relation to grants to businesses, procurement, and fostering payments.

Additionally cyber security risks around a number of IT operating systems were audited, along with an increase in scrutiny of the Warwickshire Property and Development Group and the Warwickshire Recovery and Investment Fund.

The Committee has followed progress against recommendations where issues were identified by audit outcomes. It has raised queries and conducted oversight when necessary.

Review of Overview and Scrutiny

An independent review was commissioned to consider Warwickshire County Council's approach to scrutiny and to consider potential opportunities for enhancements. The review had been prompted by the publication of statutory guidance on overview and scrutiny, along with the 'Good Scrutiny Guide' that was published by the Centre for Governance and Scrutiny (CfGS). This had been considered and commented on by the Committee previously.

Members welcomed the opportunity to consider the outcomes of the scrutiny review before they were approved by full Council. They recognised the value that scrutiny adds to the operation of the Council and the constructive approach taken to scrutiny which was highlighted by the review, such as the use of task and finish groups and identifying best practice from elsewhere to improve service delivery. They also

welcomed the recommendations proposed by the independent review to enhance the overview and scrutiny function. The Committee commented on the importance of officer support as part of the overview and scrutiny process and the measures of success to monitor the progress and impact of the enhanced arrangements. It was noted that the measures of success would be developed further as the implementation plan was rolled out but would likely include member satisfaction, feedback from participants and consideration of outcomes of scrutiny and their impact, and that the Council's refreshed Performance Framework would also provide a helpful frame of reference. It was hoped that the recently formed 'Voice of Warwickshire' residents' panel would provide a way of gathering ideas from members of the public as to possible future scrutiny items.

Contract Standing Orders

In November the Committee was provided with an update to the Council's Contract Standing Orders, which had been undertaken as part of a wider refresh of the Council's Constitution. The updates were designed to refresh thresholds for quotes which were due for review, and to simplify the language used in the standing orders. It had not meant any substantial change to limits for authorisation or decision making.

As well as simplifying the language and setting out the process as a lifecycle, an effort had been made to remove gender-based pronouns. It was recognised however that a further opportunity to review the standing orders would be provided once the results of the government consultation on post EU procurement were known. The Council had taken part in this consultation. Additionally, a procurement strategy which includes environmental criteria for assessing the award of contracts, is being developed and awareness would be raised across relevant officers.

Looking Ahead

The continuing impact of the Covid-19 pandemic is likely to remain an area of interest in the coming year. Progress is being made on the Estates Masterplan, which will examine in detail the Council's property assets and the implications home working and other ways of operating will have on the organisation. Additionally there could be longer-term effects of the pandemic caused to the Warwickshire Pension Fund, such as actuarial challenges and new approaches to remote auditing, which the Committee will continue to monitor.

The impact on the Pension Fund caused by the conflict in Ukraine is likely to be of significant interest. Already the Fund has sought to remove its investment from Russian-based organisations, and as the conflict continues there could be further repercussions for investments. There could be direct and indirect consequences on

the Fund as the conflict continues, such as issues relating to cyber security, and this will be something that will need to be addressed.

Rising interest rates could be an issue with consequences on the Fund and is a matter the Committee may wish to be mindful of in considering future reports.

The Levelling Up White Paper was published in February, requiring a focused, long-term plan of action to identify and act upon social disparity. Consideration of the Council's approach and activity in support of Levelling Up is likely to be an ongoing issue for external and internal auditors.

The Committee will continue to receive updates from the external auditors and from the Council's Internal Audit Team in order to continue its support of good governance and strong financial management for the year ahead.

County Council**19 July 2022****Adoption of the Warwickshire Minerals
Local Plan 2018-2032****Recommendation**

That Council resolve to:

- (1) adopt the Mineral Local Plan 2018- 2032 and its Policies Map, with all the Main Modifications recommended by the Examination Inspector and the Minor Modifications proposed by the Strategic Director for Communities, as a development plan document in accordance with section 23(5) of the Planning and Compulsory Purchase Act 2004; and
- (2) authorise the Strategic Director for Communities to take the steps required by Regulations 26 and 35 of the Town and Country Planning (Local Planning) (England) Regulations 2012 and any other steps consequential upon or necessary to give effect to the adoption including making the formatting, cartographical and typographical corrections described in paragraph 5.4 to the final Plan to be placed on deposit).

1. Key Issues

- 1.1 The Warwickshire Minerals Plan was submitted for Examination in November 2019 following Cabinet and Council approval in July 2018 after two rounds of Consultation on the Publication Plan, the final one being in May 2019.
- 1.2 The Examination Hearings took place online, in October 2020, following delays to the original June date due to Covid-19 restrictions.
- 1.3 At the hearings, following extensive discussion on all sides, a number of matters were flagged up by the Inspector, where the Council was required to consider further changes. The Inspector issued a post hearing note in which he requested that the Council carry out additional work on these specific matters before proceeding further with the proposed Main Modifications (MMs) consultation. This work was completed satisfactorily, and officers moved on to the final stage of the plan; the MMs. Cabinet resolved to approve consultation of the MMs at the Cabinet meeting on 14th October 2021. The Consultation ran from the 5th November 2021 to 7th January 2022.
- 1.4 The MMs are changes which materially affect the substance of the policies within the Plan. The MMs address matters that were identified as issues or changes in circumstances since the Plan was submitted, as well as comments

arising from further updates to the Sustainability Appraisal and Habitats Regulations Assessments. The proposed MMs added more detailed policy requirements, in light of the further work requested by the Inspector and were required to bring the Plan up to date with the latest changes in national policy. The changes did not alter the 6 site allocations for sand and gravel working nor change the total Plan requirement for aggregates, but they focussed on strengthening the policy requirements, which seek to mitigate impacts on the environment and communities.

- 1.5 In addition to the MMs the Council was also required to produce a list of other additional modifications which do not materially affect the Plan policies ("Minor Modifications"). Minor Modifications typically correct typographical errors or clarify and update explanatory text. The Minor Modifications were consulted on as part of the MM Consultation. Consequently, Officers proceeded to collate all the changes to the Plan since the Hearings and to produce a schedule of MMs and another schedule of Minor Modifications which together would form the basis of the Modifications Consultation. The MMs were submitted to the Inspector along with the supporting documents including updates to the Sustainability Appraisal and Habitats Regulations Assessment. The Inspector checked the proposed MMs and supporting documents, before requesting that the Council carry out public consultation on them on his behalf, without prejudice to his final recommendations. Consultation on the MMs was subsequently carried out for a period of 8 weeks finishing on 7th January.
- 1.6 Following the Modifications Consultation, the Council fed back all the comments received from stakeholders to the Inspector. Having scrutinised the comments, the Inspector requested the Council to respond to further specific questions in light of the comments received.
- 1.7 The Inspector, having reviewed both the public responses and the Council's further responses, then produced a final draft report of his findings and sent this back to the Council for fact checking. The Council completed the fact check and the Inspector produced his final report in June 2022 which confirms that the Plan is sound, subject to the final agreed Schedule of MMs. This last stage closes his examination of the Plan.

2 Options and Proposal

- 2.1 This is the final stage of the Warwickshire Minerals Plan Examination process. In approving this report Cabinet will recommend that Full Council adopts the Minerals Plan and Policies Map, including all the MMs, together with any Minor Modifications.
- 2.2 The Council, as the Local Planning Authority for Minerals and Waste in Warwickshire, is required to prepare and adopt a Minerals Plan for the county in accordance with legislation and national policy. The new Minerals Plan will replace the 1995 Minerals Local Plan and associated Saved Policies. Once adopted the Plan will form part of the Development Plan for the County, sitting

alongside the Waste Core Strategy and all the other adopted Borough and District Plans and will be used to determine any minerals related planning applications in the county.

3. Financial Implications

- 3.1 The preparation of the proposed MMs and their consideration by the Inspector and the final public consultation are all covered by the Infrastructure and Sustainable Communities existing approved revenue budget for 2022/ 2023.

4. Environmental Implications

- 4.1 The Warwickshire Minerals Plan includes a strategy for supplying the minerals the county and others need to provide the infrastructure, buildings, energy, and goods required for the next 10-15 years. It also includes a spatial dimension for the distribution of 6 sand and gravel sites across the county to meet the demand for planned growth in the county and elsewhere.
- 4.2 Minerals are a finite resource and can only be worked where they are found but there are adverse impacts arising from working and processing them on people, environment and transport and our climate. The Plan has sought to avoid and /or minimise the environmental implications for the county through the preparation of sustainable strategies supported by robust policies and independent assessments and careful selection of future sites. The Plan includes policies and measures to respond to the goal of net zero carbon emissions reflecting the delicate balance between the need for materials from natural resources and the impact on those resources both now and in the future.

5. Timescales associated with the decision and next steps

- 5.1 Where an Inspector recommends that a Plan can be adopted with MMs, the planning authority may adopt the Plan with those MMs and also any Minor Modifications that it chooses to make. If the authority wishes to reject any of the MMs or wishes to make more MMs than those recommended by the Inspector, it cannot adopt the Plan and must restart the plan-making process.
- 5.2 In the case of the Warwickshire Minerals Plan, your officers are satisfied that the MMs recommended by the Inspector are justified, that they improve the Plan and that they are necessary to make it sound. Therefore, Cabinet was asked to recommend that Council adopt the Plan with the recommended MMs.
- 5.3 A clean copy of the Minerals Local Plan incorporating the MMs and the Minor Modifications is Appendix 1 to this report and the Inspector's Report is contained in Appendices 2 and 3. In addition, there is a link to a copy of the Plan showing the MMs as tracked changes.
- 5.4 The Plan requires to be converted to a different format to ready it for formal

publication and this work involves checking formatting and final typographical proofing. This proofing work is not yet complete. In addition, it is necessary to make the following technical changes to plans to give effect to approved Modifications:

- (i) delete Figure 1.2 (an HGV route map) which a Modification to the text explains is no longer extant;
- (ii) adding new settlement labels to Figure 1.9 to reflect Modifications to the List of Main Settlements;
- (iii) showing the boundary of the HS2 Safeguarding Area to Figure 1.16 (which shows the site of the Lea Marston allocation);
- (iv) replacing the Mineral Safeguarding Area (“MSA”) Maps in Appendix 2 of the Plan to resolve minor cartographical conflicts and to show the MSA boundaries on the allocation maps for Shawell Quarry
- (v) remove the reference to “Griff 5” on four county context plans because the planning permission has expired for this site.

The link which has been provided is to a version of the Plan which will show these technical changes as they are added. A delegation is sought to enable the Strategic Director for Communities to complete this work if any remains outstanding after Council meets.

- 5.5 Subject to the Warwickshire Minerals Plan being adopted, then officers will proceed with the adoption process which requires that a copy of the Plan, an Adoption Statement and the Sustainability Appraisal are made available after adoption.
- 5.6 Under Section 113 of the Planning and Compulsory Purchase Act 2004 there is period whereby any aggrieved person may apply to the High Court for leave to challenge the Plan on the ground that the document is not within the powers provided in Part 2 of the Act or that a procedural requirement has not been complied with. Any such application must be made within 6 weeks beginning on the day the Plan is adopted. The Council believes that it has fully complied with all legal obligations through each stage of the plan process. The Inspector’s report states that the Plan, with the MMs, complies with the relevant legislation, including the Equalities Act and the Duty to Cooperate, and with the National Planning Policy Framework and requirements as to Sustainability Appraisal and Habitat Regulations Assessment.

Appendices

- 1. The Minerals Local Plan with Modifications
<https://warwickshire-consult.objective.co.uk/file/6030247>
- 2. The Inspector’s Report
<https://warwickshire-consult.objective.co.uk/file/6029399>

3. Inspector's Recommended Modifications
<https://warwickshire-consult.objective.co.uk/file/6029493>

Background Papers

1. Cabinet Report October 2021
2. Links to latest Sustainability Appraisal update following MMs Consultation
<https://warwickshire-consult.objective.co.uk/file/5925466>
<https://warwickshire-consult.objective.co.uk/file/5925472>
<https://warwickshire-consult.objective.co.uk/file/5925465>
3. Links to latest Habitat Regulations Assessment update following MMs Consultation
<https://warwickshire-consult.objective.co.uk/file/5925467>
<https://warwickshire-consult.objective.co.uk/file/5925466>
4. Plan to be adopted – Track Changed Version
<https://warwickshire-consult.objective.co.uk/file/6029450>
5. Summary of Consultation Responses (Modifications Consultation)
<https://warwickshire-consult.objective.co.uk/file/5985689>

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The report was circulated to the following members prior to publication:

Local Member(s): None

Other members: Chair of OSC - Councillor Jeff Clarke

County Council

19 July 2022

In Year Council Appointments

Recommendations

That Council approves

1. the appointment of Councillor Brian Hammersley to the Fire and Rescue Local Pension Board of the Firefighter's Pension Scheme for a term of three years from the date of this decision.
2. the appointment of the Strategic Director for People and the Director of Public Health to the Integrated Care Partnership
3. the appointment of Councillor Kate Rolfe to the pool of members from which the membership of Appointments, Disciplinary And Disciplinary Appeals Subcommittees can be drawn when required

1. Executive Summary

- 1.1 Following the passing of Councillor John Horner, a vacancy exists for an Employer representative on the Fire and Rescue Local Pension Board. Employer representatives on the Fire & Rescue Board should be either members or officers of the Council and it is proposed that Council make an appointment to this vacancy for a term of three years.
- 1.2 The Fire and Rescue Local Pension Board of the Firefighter's Pension Scheme is a statutory board and the terms of reference specify that the tenure of membership (up to a maximum of nine years) is three years. An independent Chair is also appointed for a three-year term.
- 1.3 Councillor Brian Hammersley has been nominated to fill the vacancy.
- 1.4 In addition, since the May Council report further work has been carried out in relation to the Integrated Care System arrangements, in particular the Integrated Care Partnership membership, and it is proposed that the Strategic Director for People and the Director of Public Health are appointed to the Partnership in addition to the appointment of the Chair of the Health and Wellbeing Board which was confirmed at the Annual Council meeting in May 2022. The ICP has an important role in considering population health and health inequalities which would be assisted by the appointment of the Director of Public Health. Further, the

appointment of the Strategic Director for People will enable continuity between the roles and activity of the Integrated Care Board on which he already sits and the Integrated Care Partnership.

- 1.5 Further, it is recommended that Councillor Kate Rolfe be included as a member of the pool of members from which the membership of Appointments, Disciplinary and Disciplinary Appeals Sub-Committees can be drawn when required. Appointments are confirmed at the Annual Council Meeting. Councillor Rolfe was not included in the list appended to the appointments report and should have been. Therefore, this report seeks to rectify that position.

2. Financial Implications

- 2.1 The above roles are unpaid, and any expenses incurred will be met from within the budgets for Members Expenses or individual service budgets for officer expenses already set for this financial year.

3. Environmental Implications

- 3.1 None

4. Timescales associated with the decision and next steps

- 4.1 The appointments will take effect upon approval by Council.

Appendices

None

Background Papers

None

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The report was circulated to the following members prior to publication:

Local Member(s): n/a county wide report

Other members: Chair, Vice Chair and Members of Resources Overview and Scrutiny Committee

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